



Workplace Bulletin

July 31, 2009

Également disponible en français

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The **most current summary reports** of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. A complete list is available under [Current Summary Reports](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Newfoundland and Labrador Government of Newfoundland and Labrador, Association of Allied Health Professionals, Newfoundland and Labrador (740 health and social care professional employees) <u>0537810</u>	Feb 08
Ontario Simcoe County District School Board, Canadian Union of Public Employees (550 custodial and building maintenance employees) <u>0479611</u>	Nov 08
Alberta Masonry Contractors Association of Alberta, International Union of Bricklayers and Allied Craftworkers (620 bricklayers) <u>0258112</u>	Apr 09
British Columbia Aramark Canada Facility Services Limited, Canadian Union of Public Employees (700 cleaning staff and attendants) <u>1350901</u>	Nov 05

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 368kb\)](#).

Negotech



Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction, Public Sector				
Government of Canada	Various unions	15,050	B/MED/ARB/TENT/CO	Apr 07/Jan 08
Canada Post Corporation	APOC/CPAA	14,100	ARB/B	Mar 09/Dec 09
Canada Revenue Agency	PIPSC	10,440	PMB	Dec 07
City of Ottawa - OC Transpo	ATU	2,300	ARB	Mar 08
CBC/Radio-Canada (province of Quebec and Moncton, N.B.)	CSN	980	B	Mar 09
National Research Council Canada	RCEA	950	B/TENT	Jul 07/Apr 08
Marine Atlantic	CAW Canada	780	ARB	Dec 07
Federal Jurisdiction, Private Sector				
Bell Canada	CEP	14,000	B	May 09
Canadian National Railway Company	Teamsters Canada	2,000	CO	Dec 07/Dec 08
Jazz Air LP	CAW Canada/CFAU	2,630	CO/B	Jun 09
Air Canada Jazz - Jazz Air Inc.	ALPA	1,150	B	Jun 09
Canadian Pacific Railway	Teamsters Canada	1,100	TENT	Dec 09
Maritime Employers Association (Que.)	CUPE	950	B	Dec 08
NAV CANADA	CAW Canada	360	B	Jun 09

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions, Public Sector				
Saskatchewan Association of Health Organizations	CUPE/SEIU/SGEU/HSAS	27,500	B/CO	Mar 08/Mar 09
City of Toronto	CUPE	27,000	WS/B	Dec 08
City of Montréal	Various unions	14,030	B/ARB	Dec 06/Aug 08
College Compensation Appointments Council	OPSEU	8,600	B	Aug 09
Ontario Hospital Association	OPSEU	6,540	ARB	Mar 09
Nova Scotia Association of Health Organizations	CUPE/CAW Canada	5,700	B	Mar 09
City of Ottawa	CUPE/CIPP	5,020	TENT/B	Dec 08
McMaster University (Ont.)	CAW Canada/CUPE	4,280	B	Jun 09/Aug 09
Emergency Health Services Commission of British Columbia	CUPE	3,500	WS/MED	Mar 09
Manitoba Hydro	IBEW/CUPE	3,000	B	Mar 09/May 09
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Edmonton	Police	1,450	B	Dec 08
City of Calgary	Police	1,440	B	Jan 09
City of Québec	Various unions	1,310	B/ARB	Dec 06
Halifax Regional Municipality	CUPE/NSUPE	1,130	B	Oct 08
Government of Yukon	YTA	690	B	Jun 09
Government of Nunavut	NTA	640	B	Jun 09
Prince Edward Island Department of Health	IUOE	610	B	Mar 09
Provincial and Territorial Jurisdictions, Private Sector				
Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations	USW	5,000	B	Jun 09
Vale Inco (Ont.)	USW	3,450	WS	May 09

Employer	Union	Employees	Status*	Expiry Month
Mechanical Contractors Association of N.B. Inc.	UA	1,500	B	Jun 09
Prévost Car Inc. (Que.)	CAW Canada	1,200	B	Jun 09
Lake Erie Steel GP Inc. (Ont.)	USW	1,000	B	Jun 09
Lear Canada (Ont.)	CAW Canada	740	CO	Nov 08

* ARB - Arbitration
 B - Bargaining
 BaWS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 MaWS - Mediation after work stoppage

PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

Notes:

The short dash (–) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08**.

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08**.

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Federal Jurisdiction, Public Sector			
Canada Post Corporation	CUPW	6,000	Sep 09
Government of Canada	ACFO	3,250	Nov 09
VIA Rail Canada Inc.	CAW Canada	2,680	Dec 09
Government of Canada	Federal Government Dockyard Trades and Labour Council (East)	660	Dec 09

Federal Jurisdiction, Private Sector

Canadian Pacific Railway	USW/IBEW	2,890	Dec 09
TELUS Communications (Québec) Inc.	CUPE	1,010	Dec 09
Groupe TVA Inc.	CUPE	1,000	Dec 09

Employer	Union	Employees	Expiry Month
Provincial and Territorial Jurisdictions, Public Sector			
Ontario Hospital Association	CUPE/SEIU/CAW Canada	34,650	Sep 09/Oct 09
Government of Saskatchewan	SGEU/CUPE	13,690	Sep 09
Capital District Health Authority	NSGEU	8,350	Oct 09
Government of New Brunswick	NBUPPE	4,640	Dec 09
Nova Scotia Association of Health Organizations	NSNU	4,610	Oct 09
Government of Yukon	PSAC	3,200	Dec 09
City of Toronto	IAFF	3,000	Dec 09
SaskPower	IBEW/CEP	2,080	Dec 09
University of Regina and University of Saskatchewan	CUPE	2,400	Dec 09
Université de Montréal	CUPE	2,000	Dec 09
Government of Nova Scotia	CUPE	1,650	Oct 09
Saskatchewan Government Insurance	COPE	1,600	Dec 09
City of Saskatoon	CUPE	1,490	Dec 09
City of Regina	CUPE	1,200	Dec 09
Société de transport de Longueuil	CUPE	600	Dec 09
Provincial and Territorial Jurisdictions, Private Sector			
Metro Inc.	UFCW/CAW Canada	12,600	Sep 09/Oct 09/ Dec 09
Regional Health Authorities of Manitoba	MNU	11,000	Sep 09
Bruce Power LP, General Partner Bruce Power Inc.	CUPE/IFPTE	3,440	Dec 09
Calgary Co-operative Association Limited	UCCE	3,400	Oct 09
Associated Clothing Manufacturers of the Province of Quebec, Inc.	UNITE HERE Canada	3,200	Oct 09
Lakeside Packers, division of Lakeside Feeders Ltd.	UFCW	2,100	Dec 09

Employer	Union	Employees	Expiry Month
Canadian Film and Television Production Association	WGC	1,950	Dec 09
Dominion Stores (N.L.)	CAW Canada	1,700	Dec 09
Fishery Products International Limited	CAW Canada	1,700	Dec 09
Halifax Shipyard	CAW Canada	700	Dec 09

Major Work Stoppages

Involving 500 or more employees up to **July 16, 2009**

An updated [Weekly Report](#) and a [Year-to-Date Report](#) are available on the Web site.

Employer, Location, Union and Employees	Issues	Starting	Ending
Vale Inco Sudbury, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 6500 3,450 smelting and refinery employees and mine employees	Not available	Jul 13/2009	
Kellogg Canada Inc. London, Ontario Bakery, Confectionery, Tobacco Workers and Grain Millers International Union 500 plant and maintenance employees	Not available	Jun 5/2009 Lockout	
City of Windsor Windsor, Ontario Canadian Union of Public Employees 1,550 inside and outside employees	Not available	Apr 18/2009	
National Steel Car Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 1,060 plant and maintenance employees	Not available	Apr 6/2009	

Employer, Location, Union and Employees	Issues	Starting	Ending
Emergency and Health Services Commission Kamloops, Prince George, Vancouver and Victoria, British Columbia	Wages and working conditions	Apr 1/2009	
Canadian Union of Public Employees 3,500 ambulance paramedics and dispatchers			

Coming in the Next Issue

- Wage Settlements—**June 2009** and **2nd Quarter** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to [Collective Bargaining Information and Analysis](#) or contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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